



## TEYC Safeguarding Policy

### Policy Statement

It is the policy of Thames Estuary Yacht Club to follow the RYA Safeguarding and Child Protection Policy (February 2020) and the RYA Safeguarding Adults Policy and Guidelines (February 2020).

Thames Estuary Yacht Club is committed to safeguarding children taking part in its activities from physical, sexual or emotional harm, neglect or bullying. We recognise that the safety, welfare and needs of the child are paramount and that any child, irrespective of age, disability, race, religion or belief, sex, sexual or gender identity or social status, has a right to protection from discrimination and abuse.

Thames Estuary Yacht Club takes all reasonable steps to ensure that, through safe recruitment, appropriate operating procedures and training, it offers a safe and fun environment to children taking part in its events and activities.

For the purposes of this policy anyone under the age of 18 will be considered a child. Vulnerable adults will be afforded the same level of protection.

All members of the club will be aware of this policy and the requirements therein.

### Club Welfare Officer

The Club Welfare Officer is: Neil Woodbridge, Immediate Past Commodore. Contact number 07515 067277.

The Club Welfare Officer is the first point of call for any concerns or allegations from children or adults.

### Staff and Volunteer Checks

All club volunteers whose role brings them into contact with young people within the Club or Training Centre will be asked to complete a Self-disclosure form available in the RYA training file (Section A). The following members of the club have (or have applied for) a DBS.

|                 |                          |                        |
|-----------------|--------------------------|------------------------|
| Jay Denny       | Commodore                | RYA Training Principal |
| Neil Woodbridge | Immediate Past Commodore |                        |
| Kevin Riddell   | Bosun                    | RYA Chief Instructor   |
| Cheryl Wright   | Cadet Liaison            |                        |
| Sam Read        | Cadet Support            | RYA Instructor         |



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### Good Practice Guidelines for Volunteers

All members of the Club should follow the good practice guidelines, agree to abide by the Club Code of Conduct and the RYA Racing Charter contained in the Racing Rules of Sailing. Those working or volunteering with young people should be aware of the guidance on recognising abuse (*see RYA Safeguarding Policy Appendix A*).

Adults are requested not to enter the showers and changing rooms at times when children are changing before or after junior/youth training or racing. If this is unavoidable it is advised that they are accompanied by another adult.

The Club will seek written consent from parents/carers before taking photos or video of a child at an event or training session or publishing such images. Parents and spectators should be prepared to identify themselves if requested and state their purpose for photography/filming. If the Club publishes images of children, no identifying information other than names will be included. Any concerns about inappropriate or intrusive photography or the inappropriate use of images should be reported to the Club Welfare Officer.

### Concerns

Anyone who is concerned about a young member's or participant's welfare, either outside the sport or within the Club, should inform the Club Welfare Officer immediately, in strict confidence. The Club Welfare Officer will follow the procedures detailed in the *RYA Safeguarding Policy Flowcharts 1 and 2* available on the RYA website.

Any member of the Club failing to comply with the Safeguarding policy or any relevant Codes of Conduct may be subject to disciplinary action.